



Islamic Shia Ithna-Asheri
Jamaat of Toronto
FAITH PEACE UNITY

ISIJ BYLAWS PROPOSED UPDATES 2024: GOBL 4

GOBL MODERNIZATION TASK FORCE

FAITH  PEACE  UNITY

CHANGES - 1 OF 8

Theme	Change	Benefit
<p>Continue Incorporation journey</p>	<p>Continue evolution to an appointment/nomination approach from sub-elections for:</p> <ul style="list-style-type: none"> ● Seniors Citizens Group ● <i>Jaffari Islamic Youth (JIY) *</i> ● <i>J.C.C. Ladies Committee *</i> <p><small>*Moving from GOBL to Terms of Reference - can adjust/revert</small></p> <p>Nomination process remains open & transparent</p> <p>Changes to: 9.08 (c)</p>	<p>Liability Acting with care, diligence, and skill Officers Committees Best Interests of the Corporation</p> <ul style="list-style-type: none"> ● Committee alignment to elected Board's strategic objectives, vision, and plans ● Extra due-diligence by the Board to ensure highest standard of qualification

CHANGES - 2 OF 8

Theme	Change	Benefit
Scope	<p>Broaden the role of Ladies Chair to have an ISIJ-wide scope.</p> <p>Overseeing ladies functions across all of ISIJ.</p> <p>Can still be appointed to be Chairlady of the JCC Ladies Committee.</p> <p>Changes to: 8.02 (f)</p>	<p>Enhance strategic focus of the Ladies Chair</p> <p>Instead of mainly focusing on day-to-day activities of leading the JCC Ladies Committee, widen strategic scope as the liaison to the Ladies Committees at all four Centres.</p>

CHANGES - 3 OF 8

Theme	Change	Benefit
Scope	<p>Ladies Committee is not scoped to ISIJ, but to JCC specifically.</p> <p>Move related passages from the GOBL to corresponding Terms of Reference or Operations manual</p> <p>Changes to: 9.05</p>	<p>Enhance flexibility of JCC Ladies Committee to adjust operations regularly (terms of reference)</p>
	<p>JiY is not scoped to ISIJ, but to JCC specifically.</p> <p>Move related passages from the GOBL to corresponding Terms of Reference or Operations manual</p> <p>Changes to: 9.07</p>	<p>Enhance flexibility of JiY to adjust operations regularly (terms of reference)</p>

CHANGES - 4 OF 8

Theme	Change	Benefit
Clarity	<p>Add additional professional and ISIJ experience as qualifications for candidates seeking positions on ISIJ Board</p> <p>All members of the BoD:</p> <p>Have previously served for a minimum total period of 2 years on either a) the ISIJ BoD, b) an ISIJ Sub-Committee</p> <p>President - Previously served as a Director (or EC member) on the ISIJ Board for a full term</p> <p>Vice President - Either: a) Served as chair of 1 or more ISIJ sub-committees for a minimum period of 3 years (across all sub-committees) or b) Previously served as a Director on the ISIJ Board (or EC member) for a full term</p> <p>Treasurer - <i>Canadian</i> professional accounting/<i>finance</i> designation (<i>i.e. CPA, CFA</i>)</p> <p>Changes to: 6.04</p>	<p>Better, more experienced governance.</p> <p>Community elects members of the BoD that have previous Jamaat or BoD experience.</p> <p>Youth Director: Member for at least 3 years consecutively.</p>

CHANGES - 5 OF 8

Theme	Change	Benefit
Flexibility	<p>Loosen requirement from expecting both appointed members of the Governance Committee to be At-Large Directors to requiring at least 1</p> <p>Changes to: 6.01 (d), 9.03 (b)</p>	Select from pool of most qualified members of the BoD

CHANGES - 6 OF 8

Theme	Change	Benefit
Consistency	<p>Apply similar essential qualifications for the BoD [6.04 (a)] to all elected officers, namely: the Ombudsman Committee; Governance Committee; and Speaker</p> <p>Changes to: 4.09, 5.12, 9.03</p>	Correct unintentional discrepancy
	<p>To remove a sitting Director, leverage special resolution rather than an ordinary resolution</p> <p>Changes to: 6.08 (a)</p>	
	<p>Update Razavi Islamic Center to Razavi Community Center</p> <p>Changes to: 9.06 (a) (ii)</p>	

CHANGES - 7 OF 8

Theme	Change	Benefit
Clarity	<p>Rollover Date: References to the point in time when we switched from an unincorporated entity.</p> <p>Heavy verbiage throughout the GOBL which no longer applies.</p> <p>Eliminate to inject brevity, clarity, and simplification to a number of sections in the GOBL</p> <p>Changes to: 1.01 (f)</p>	A lot of obsolete, inapplicable passages related to the rollover.
	<p>Members aged 65 and older automatically become members of the Jaffari Senior Citizens Group. Previously had to apply.</p> <p>Changes to: 9.08 (b)</p>	Reflect current practice

CHANGES - 8 OF 8

Theme	Change	Benefit
Clarity	Membership residency requirement - resident of Ontario/Canada based on definition from Tax Act or as recommended by Legal. Changes to: 4.01, 4.08	Clarify requirements for membership based off residency